



Welcome to Wendler. We are a global leading manufacturer of woven interlinings for the apparel industry. Our clients are many well-known clothing manufacturers, including the major international fashion brands.

We are an owner-managed and internationally very successful medium-sized company with its headquarters in Reutlingen (Germany) and subsidiaries in Hong Kong, Vietnam, China, Bangladesh, India, and Italy. Thinking and acting globally, high-quality products, and outstanding employees worldwide are the decisive factors for our sustainable, successful development.

**For our green factory in Vietnam, we are looking for a**

#### **General Manager Textile Factory in Vietnam (m/f/d)**

Your place of work is at our factory in Quang Nam province, Vietnam. The job holder reports directly to the CEO and is strategically and operationally responsible for our Textile Factory in Central Vietnam with a clear focus on ensuring day-to-day operations, production performance, and the cost and result-oriented optimization of all processes while maintaining the highest quality standards and delivery performance.

#### **Key duties**

- ✓ Full P&L, BS, and HR responsibility, the leadership of 130 employees.
- ✓ Managing all operational, technical, and sales-related business functions considering economic and strategic aspects.
- ✓ Ensuring and monitoring a continuous production process plus production quality considering costs and personnel deployment.
- ✓ Advance our product portfolio and production processes in coordination with the relevant positions inside the company group.
- ✓ Further developing the entire organizational structure with a focus on growth and efficiency.
- ✓ Continuous increase in efficiency and expansion of production capacities, also regarding the integration and implementation of new products and new machines.
- ✓ Ongoing improvement of all business operations.
- ✓ Guiding the supply chains/production chains to ensure high quality, on-time deliveries and suitable stock levels.
- ✓ Achieving the specified KPIs by planning and implementing appropriate actions.

- ✓ Driving budgeting, forecasting, and regular analysis for performance tracking.
- ✓ Securing compliance with business ethics and the relevant laws.
- ✓ Developing a deep technical understanding of interlinings and their processing.
- ✓ Regular traveling to customers, suppliers, and other Wendler subsidiaries.
- ✓ Local sparring partner for group management.
- ✓ First representative of Wendler in Vietnam.

## **Your profile**

### Education & work experience

- ✓ Several years of successful managerial experience in industrial production and/or in running factory operations.
- ✓ More than 8 years of work experience in textile finishing of cotton fabric.
- ✓ Proven knowledge in textile production, preferably in the finishing of cotton fabrics.
- ✓ MS/BS/BA university degree in textile/garments or alternatively long-proven working record in a management function of a textile finishing company.
- ✓ Adequate knowledge of business and management principles (budgeting, strategic planning, resource allocation, and human resources).
- ✓ Experience from international organizations and know-how to interact with cross-country teams.
- ✓ Vietnamese cultural experience is an advantage.

### Personal Specifications

- ✓ Natural leader and motivator of people.
- ✓ Decision-making ability and assertiveness paired with a hands-on mentality for market-oriented corporate management.
- ✓ Methodological competence in process optimization.
- ✓ Target-driven and results-focused.
- ✓ Entrepreneurial thinking with conceptual strength.
- ✓ Computer literate with competence in all Microsoft applications, as well as in the use of ERP systems.
- ✓ Willingness to travel internationally, intercultural competence, and business-level fluency in the English language.
- ✓ Team player who enjoys when other people have success.

## **Our offer**

- ✓ Attractive and performance-oriented remuneration package.
- ✓ A high degree of responsibility and exciting challenges.
- ✓ An innovative, international working environment in a globally expanding, very successful company.
- ✓ Short decision paths of a medium-sized company.
- ✓ State-of-the-art infrastructure in a climate-neutral workplace and a dynamic team structure.
- ✓ Very pleasant environment near Hoi An in central Vietnam.

You are interested? Please send us your detailed application, including your CV, your earliest possible entry date, and your expected salary, via email to [career@wendlerinside.com](mailto:career@wendlerinside.com). In case of any further questions, you can contact our CEO Mr. Frank Sailer via phone at +49 7121 5106 103 or visit our website [www.wendlerinside.com](http://www.wendlerinside.com).